

## **CORPORATE GOVERNANCE STATEMENT**

At Norrenberger Pensions Limited, we recognize that strong corporate governance is fundamental to the effective stewardship of pension assets and to maintaining the trust placed in us by our contributors, retirees, regulators, and stakeholders.

As a licensed Pension Fund Administrator (PFA), we are fully committed to upholding the highest standards of ethical conduct, accountability, and regulatory compliance, in line with the provisions of the Pension Reform Act 2014, Guidelines on Corporate Governance for Pension Fund Operators, and the Nigerian Code of Corporate Governance (NCCG 2018).

### **OUR GOVERNANCE FRAMEWORK INCLUDES:**

#### **Board Oversight:**

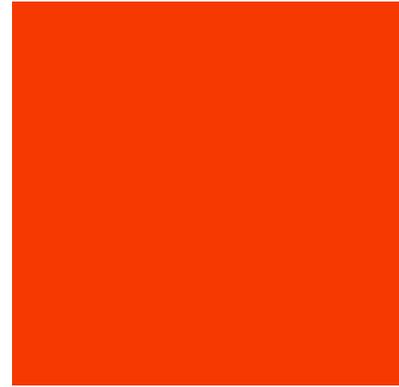
Our Board is composed of seasoned professionals who provide strategic leadership, risk oversight, and policy direction. The Board operates through well-structured committees that ensure focused attention on key areas such as investment, audit, risk management, and ethics.

#### **Regulatory Compliance:**

We maintain strict compliance with all applicable laws, regulations, and PenCom guidelines. Our internal compliance framework ensures continuous monitoring and alignment with statutory obligations.

#### **Risk Management & Internal Control:**

We have a robust enterprise risk management framework that identifies, assesses, and mitigates potential risks to the safety of pension assets. Our internal control systems are periodically reviewed and strengthened to maintain financial integrity and operational resilience.



**Ethical Conduct:**

Our operations are guided by a comprehensive Code of Ethics and Business Conduct, which emphasizes professionalism, integrity, confidentiality, and transparency. All employees, management, and directors are held to the highest ethical standards.

**Stakeholder Engagement:**

We maintain open and transparent communication with our contributors, retirees, regulators, and other stakeholders. Through regular reporting and engagement, we ensure that our decisions are aligned with the long-term interests of our members

**Sustainability & Accountability:**

We are committed to sustainable corporate practices that support economic security for retirees, while also ensuring institutional accountability and financial prudence.

For us, corporate governance is not just a regulatory requirement, it is a core part of who we are and how we serve. We continue to evolve our governance practices in line with global best standards to ensure the continued protection and growth of pension assets entrusted to our care.

For further inquiries about our governance structure or policies, please contact us at: [clientservice@norrenpensions.com](mailto:clientservice@norrenpensions.com).

